



September 2007

Dear Colleague,

City School District of Albany staff members are recognized as dedicated, hard-working professional educators and service personnel. On a daily basis, we see demonstration of our collective expertise, energy, and enthusiasm directed toward the common goal of academic success for every student. This is not a mission that began with any federal or state mandate, but one that has been the fiber of the history of our schools.

We also know that enhanced knowledge and skill and professional renewal are important to sustaining the quality work force that our District so proudly boasts, and it is critical that the professional development opportunities afforded to all staff members continue to be timely and pertinent to their everyday duties. A goal for our School District, then, is to provide high quality, research-based, effective support to each person in pursuit of continuing knowledge and growth in their area of responsibility.

The information contained on the following pages will provide you with the framework that will define our professional development process this school year. In addition to this information, throughout the school year, you will be receiving a menu of offerings that are pertinent to your areas of responsibility. This appeared to work well last year as we are continuing with this format for the 2007-08 school year.

Let me also remind you that the evaluation of each course by the participants is essential for guiding future direction. Your feedback and participation in cooperative dialogue is a key element in effectively responding to your needs and, subsequently, the ever-changing needs of our students.

In closing, I acknowledge your contribution to this school community and your individual commitment to our profession that ultimately benefits our students. Please avail yourselves of the ongoing opportunity for professional growth. Together we can accomplish the important mission of providing the most productive learning environment for the students of Albany.

Best Wishes,

Eva C. Joseph, Ed.D.  
Superintendent of Schools