



CITY SCHOOL DISTRICT OF ALBANY SEX OFFENDER NOTIFICATION POLICY

The Board of Education wishes to take all reasonable and appropriate measures to protect students and staff members while they are under the care and custody of the district. Consistent with this desire, the Board of Education acknowledges that, in accordance with the Sex Offender Registration Act (“Act”), local law enforcement agencies may notify the district when certain persons convicted of certain sex offenses are released, discharged, paroled, or placed on probation into the school community.

This policy is intended to provide direction to district employees regarding cooperation with local law enforcement agencies in gaining timely and accurate information regarding released, discharged, paroled, or probationary sex offenders in the community and observing; disseminating such information to reasonable community populations; and, identifying the presence of such offenders on school grounds or near school children. This policy is intended to replace and supercede any prior policies or regulations inconsistent with this policy.

Upon receipt of information that a convicted sex offender has been released, discharged, paroled, or placed on probation in the community the superintendent shall take reasonable steps to protect the safety of students and staff while at school or while involved in school related events. The superintendent of schools shall ensure that appropriate district employees, both instructional and non-instructional, are aware of pertinent information regarding sex offenders of whom the district has been notified by local law enforcement agencies. The superintendent shall notify, through the dissemination of any such information, all staff who might come into contact with an offender in the course of doing their jobs. Consistent with the act, such information may not be used by anyone, including an employee, to commit a crime against a person listed in the registry or to engage in any illegal discrimination or harassment against such a person.

In addition, the superintendent of schools shall either independently or through working with local law enforcement agencies develop means by which parents and guardians of students in the district, agencies and groups which regularly use district facilities and have children in attendance, and concerned community members can request information regarding paroled sex offenders in the area from the local law enforcement agency. Consistent with the Sex Offender Registration Act, any employee or official releasing relevant and necessary information pursuant to this policy and said act shall be immune from liability.

Any information that is provided to the superintendent of schools regarding the presence of certain persons who may have been convicted of a sex offense and released, discharged, paroled, or placed on probation in the school community that comes to his/her attention outside the statutorily developed dissemination plan from the local law enforcement agencies shall not be released prior to consultation with board counsel.

The superintendent of schools, or his/her designee, is directed to develop the appropriate administrative regulations to implement this policy. This policy and all administrative

regulations pertaining to it shall be posted in all school district schools so that employees are made aware of it.