



## CITY SCHOOL DISTRICT OF ALBANY MATERNITY LEAVE

Members of the administrative, teaching and civil service staff who become pregnant may continue to work for as long as she desires, and may, after delivery and confinement resume her duties when she desires, upon filing with the superintendent, a form, prescribed by the board, completed and signed by her attending physician, as follows:

### **A. BEFORE DELIVERY**

Such form will certify, among other things, that the individual involved is physically capable of performing the duties to which she is assigned, and that the performance of such duties will not have a detrimental effect on either the person or the unborn child.

### **B. AFTER DELIVERY**

Such form shall certify, among other things, that the individual involved is able or unable to return to the duties to which she is assigned, and if unable, such a certificate shall be filed at regular intervals as prescribed by the Board. In no event will an individual be allowed to resume her duties, without filing the necessary certificates as hereinbefore described.