

Workforce Development: Investing in our community

The City School District of Albany is investing in community outreach and advocacy to help minority-and women-owned businesses (MWBEs) and city residents of color get information they need to benefit from construction-related opportunities. This includes the Albany High School rebuild project, as well as construction-related opportunities wherever and whenever they exist.

Opportunity for individuals

Become a union apprentice.

Apprenticeships provide the chance to “earn while you learn” in a wide range of jobs and industries. They give you an opportunity to gain experience while developing skills and qualifications as you start out on a career. The length of training varies depending on the trade.

To qualify for a union apprenticeship, individuals must have:

- A high school diploma or equivalent (GED/TASC)
- Training provided by an organization such as the Occupational Safety and Health Administration (OSHA)

After qualifying as an apprentice you must:

- Be at least 18 years old (or 16 years old with parental approval)
- Take part in on-the-job training under the guidance of experienced “journey” workers
- Complete related classroom training
- Sign a contract with the employer, approved by the New York State Department of Labor

To get started, check out the “Resources” section of this brochure.

Opportunity for MWBEs

Become MWBE-certified.

To be eligible for certification as a minority- or women-owned business, a firm must be at least 51 percent independently owned and controlled by the minority members or women.

MWBE firms are in high demand in the current economy. This is particularly true here in New York, where the state has set its MWBE contract utilization goal to 30 percent.

This goal is part of the state’s work to promote equality of economic opportunities for MWBEs and to eliminate barriers to their participation in state contracts.

Each minority or woman owner upon whom

certification is based cannot have a personal net worth exceeding \$3.5 million after allowable deductions.

For each minority or woman owner upon whom certification is based, mandatory documents including current personal federal and state taxes, a personal net worth affidavit and an auto calculation net worth worksheet are required.

The firm must operate independently of other firms, must demonstrate it is an active business and, generally, the business must be in operation for at least one year.

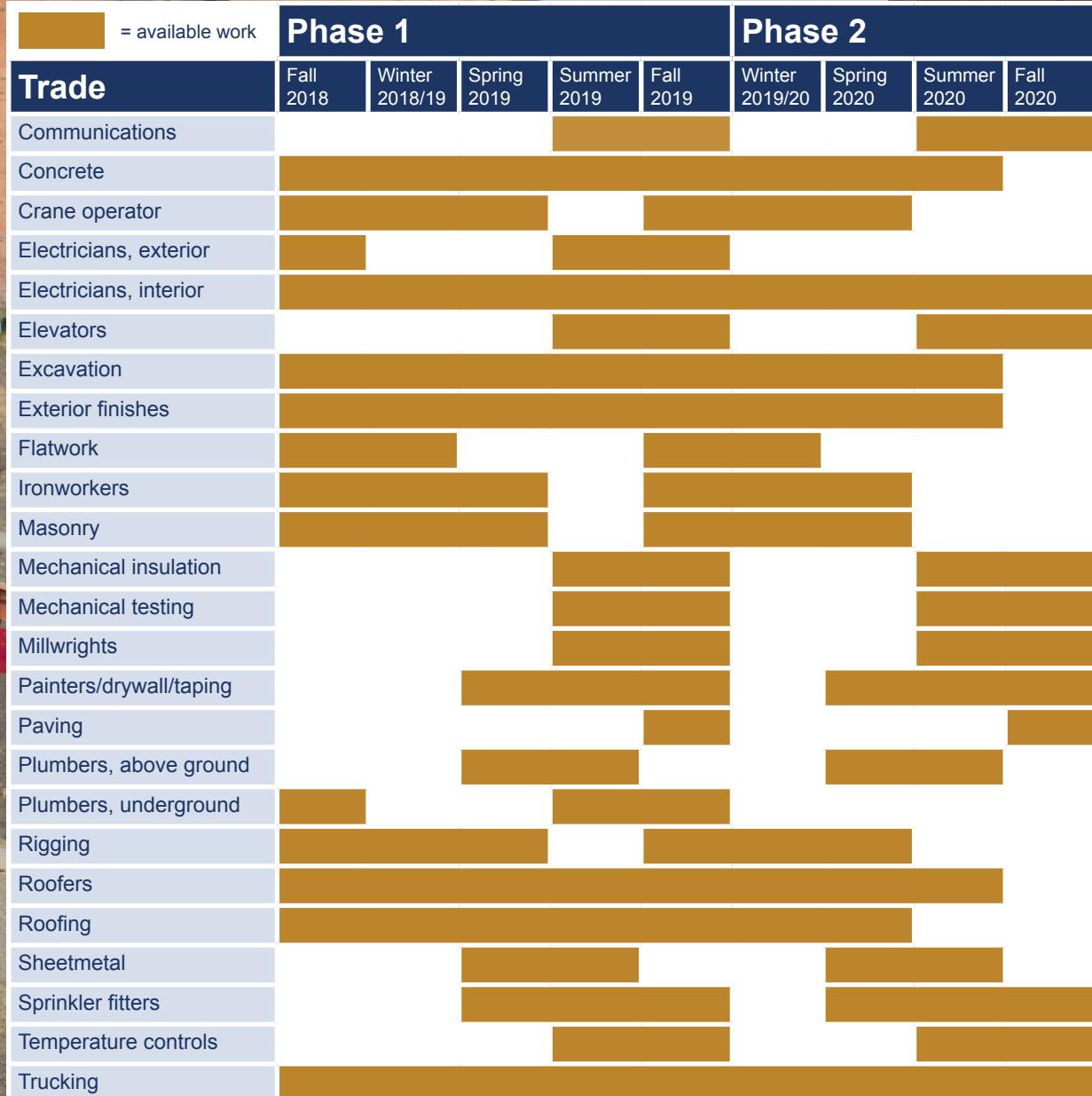
To get started, check out the “Resources” section of this brochure.

For more information and resources, visit albanyschools.org/rebuildingAHS.

Rebuilding Albany High

Over the next seven years, one of the largest construction opportunities in the Capital Region will be the \$179.9 million project to renovate and expand Albany High School. The project will add more than 250,000 square feet of new facilities and completely renovate the existing 378,000-square-foot complex. The timeline

below is a general outline of when various trades will be employed in Phases 1 and 2 of the project, during which an estimated 140 workers will be on-site during peak times. Please note that these are subject to change; an updated timeline for Phases 3 and 4 will be released in 2020.



Resources

In addition to those listed below, please visit albanyschools.org/rebuildingAHS for an extensive list of resources.

For individuals

For help obtaining a high school diploma or equivalent:

Capital Region BOCES
(518) 862-4900
capregboces.org

For info on becoming a union apprentice:

Department of Labor
Albany Field Office
(518) 457-4497
ATCO@labor.ny.gov
labor.ny.gov

For MWBEs

To find everything you need to get started, visit ny.newnycontracts.com.

Need more help?

If you need assistance, or would like to register for our electronic database to receive updates on workforce development, please contact:

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Workforce Development:

Helping individuals and MWBEs in construction

